

MYOB Advanced People vs MYOB Exo Employer Services, AccountRight Plus and Essentials Payroll



MYOB have solutions for bigger business. If you have experienced growth and outgrown your off-the-shelf software we can help.

| | Advanced People | Exo Employer Services | AccountRight Plus | Essentials Payroll |
|---|---|--|--|--|
| | Integrated cloud Payroll solution for larger businesses | Integrated Payroll and HR solution for mid-sized and larger business | Integrated online payroll for small to medium sized businesses | Entry level integrated online payroll for small businesses |
| Product Features | | | | |
| User Access | | | | |
| Supported to work across a network | ● | ● | ● | ● |
| Allow you to access your data remotely | ● | | ● | ● |
| Remote access for accountants / advisors | ● | ● | ● | ● |
| User accounts to manage access rights | ● | ▲ | ◆ | ◇ |
| Supports unlimited number of users (concurrently) | ● | ● | ● | ● |
| Role based security (Who can use what) | ● | ▲ | ◆ | ◇ |
| Staff productivity tools including emailing, tasks and activities | ● | ◆ | ◆ | ◆ |
| Security | | | | |
| Tracks and audits company files/database | ● | ◆ | ● | |
| Ability to prevent the editing of transaction | ● | ▲ | ◆ | |
| Database snapshot backup and restore | ● | ● | ▲ | Online |
| Reporting | | | | |
| General reporting | ◆ | ● | ◆ | ◆ |
| Integrated reporting on jobs and/or projects | ▲ | ▲ | ◆ | ◇ |
| Custom report creation | ● | ● | ◆ | |
| Exports reports to Excel | ● | ▲ | ◆ | ● |
| Customisable dashboards | ● | | | |
| Real-time reports (No need to wait until month end) | ● | ● | ▲ | ▲ |
| Batch reports | ● | ● | | |

Key

- Sophisticated functionality
- ▲
Intermediate functionality
- ◆
Limited functionality
- +
Optional, add-on intermediary service on product road map for development
- ◇
On product road map for development
- On product road map for development longer term

MYOB Advanced People Comparison Chart

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| Product Features | | | | |
| Multi-company and branch support | | | | |
| Multi-company and branch support | ● | ▲ | ◆ | |
| Support for multiple branches | ● | ● | | |
| Payroll Configuration | | | | |
| Powerful employee management | ● | ▲ | ▲ | ◆ |
| Multi bank account distribution for employees | ● | ● | ● | ● |
| Payslip distribution options | Print, email, ESS | Print, email, ESS | Print, email | Print, email, ESS |
| Flexible pay group definitions | ● | ▲ | ◆ | |
| Multiple standard pays per employee | ● | | | |
| Multiple concurrent open pays | ▲ | ▲ | ◆ | |
| Advanced pay item calculation methods | ● | ▲ | ◆ | ● |
| Unlimited pay item definitions | ● | ◆ | ◆ | |
| Pay item constraints and thresholds | ● | ▲ | ▲ | |
| Payroll Compliance | | | | |
| ATO compliant PAYG | ● | ● | ● | ● |
| Manage tax and compliance updates | ● | ● | ◆ | ● |
| TFN declaration | ● | | | ● |
| Single Touch Payroll (STP) compliant | ● | ● | ● | ● |
| Payroll tax | ▲ | ▲ | ◆ | |
| Fringe benefit tax | ● | ◆ | ◆ | ◆ |
| Workcover liability reporting | ▲ | ▲ | ◆ | ◆ |
| SBR – Payment summary annual report electronically | ● | | | |
| SBR – submit TFN declaration electronically | ● | | | |
| Superannuation Management | | | | |
| Superannuation alternate file format (SAFF) generation | ● | ● | ● | ◆ |
| SAFF certification level | Bronze | Bronze | Gold | Bronze |
| MYOB Pay Super integration | ◆ | | ● | ○ |
| Superannuation processing and direct debit payment file | ● | | | |
| Approval workflow for superannuation processing | ◆ | | | ◆ |
| Superannuation History Explorer | ● | ◆ | ◆ | ◆ |

Key

| | | | | | |
|-----------------------------|----------------------------|-----------------------|---|-------------------------------------|---|
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| Product Features | | | | |
| Leave Management | | | | |
| Powerful entitlement configuration | ● | ▲ | ● | ◆ |
| Full transactional self-auditing entitlements | ● | ◆ | | |
| Support for all valuation methods | ● | ◆ | ▲ | |
| Entitlement history Explorer | ● | | | |
| GL Integration of leave | ● | ◆ | ◆ | ◆ |
| GL tracking of leave accruals | ● | | ◆ | ◆ |
| GL Auto adjust leave provision to current valuation | ● | | | |
| Termination | | | | |
| Termination process | ● | ● | ◆ | ◆ |
| STP Finalisation support | ● | ● | ● | |
| Reinstate employees | ▲ | ▲ | ◆ | |
| Customisation | | | | |
| Ability to add extra fields to screens | ● | | | |
| Customisable menu based on user role | ● | | | |
| Screen designer | ● | | | |
| Automation and approval workflows | ● | | | |
| Ability to integrate with 3rd party solutions | ● | ◆ | ● | ◆ |
| Mobile access | ● | | | ● |
| Additional Modules | | | | |
| Human Resources | ◇ | ▲ | | |
| Employer Self Service | ▲ | ▲ | | ◇ |
| Time Sheets | ▲ | ▲ | ● | ◇ |
| Time and Attendance | + | ▲ | | |
| Rostering | ○ | ◆ | | |
| OH&S | ○ | ▲ | | |
| Recruitment | ○ | ◆ | | |
| Performance Management | ○ | ◆ | | |
| Training and Development | ○ | ◆ | | |
| Talent Management | ○ | | | |

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